



RETIREMENT PLAN

Our Service

How it Works

You will enter the plan on the first day of the calendar month coincident with or next following the time you meet your eligibility criteria. You are automatically enrolled at 3% unless you talk to HR.

Eligibility Criteria

You must be 18 or older and you must complete one year of eligibility service, during which you complete 1000 hours of service

Employer Match

PMC will make an employer match contribution on your behalf in an amount equal to 50% of your contribution up to 5% of the max match



Vesting

You will have a fully vested and nonforfeitable interest in your Elective Deferral Account, Rollover Contribution Account, and Qualified Non Elective Contribution Account. Your interest in your Employer Matching Contribution Account and Non-Elective Contribution Account will vest based on your Years of Vesting Service according to a 1-5 year graded vesting schedule (20% per year starting with one year of vesting service)